

# Modern Slavery

## Introduction

Green Corridor is committed to ensuring it combats slavery and human trafficking through its purchasing and other business activities, by taking steps to ensure, as far as we are able, that our supply chains are free from slavery and human trafficking. Green Corridor is totally committed to ensuring that the organisation acts as a good global citizen. This policy sets out the steps Green Corridor has taken to understand potential modern slavery risks within our business structure, and our supply chain, and to identify steps that Green Corridor could take to eradicate these risks, wherever possible.

## Organisational Structure

Green Corridor is a small, dynamic UK registered Charity, working to improve the lives of 16-25 year olds with SEN through our various skills programmes. We have over fifteen years of experience developing and implementing projects across West London and surrounding counties to improve local communities and the green spaces that they rely on. We currently run a section 41 post-16 provision with about 50 learners on roll

## Our Core Values:

- Openness
- Respect, and
- Learning

As an organisation whose purpose is championing better work and working lives, we wholeheartedly endorse the aims of the Modern Slavery Act 2015 as a crucially important development in tackling slavery and human trafficking. We will not trade or partner with any business or organisation which is involved in this shocking practice, however remotely or indirectly.

We are a registered charity in England & Wales

## Our policy on slavery and human trafficking

In line with our core values, Green Corridor is committed to conducting its activities fairly and with the highest levels of honesty and integrity. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. As a charity, ensuring that charitable funds are carefully spent is also important, and this is kept in mind when procuring goods and services for Green Corridor. Our Expenditure Policy clearly sets out our approach to procurement including our tender processes and we will always ensure that we comply with all regulatory requirements. We are continually reviewing all our policies to ensure that

we reflect Green Corridor's approach to modern slavery and human trafficking. This policy sits beside our Whistleblowing, Conflict of Interest Policy and Anti-Corruption and Bribery Policies. These policies are all regularly monitored and updated by the Trustees. Green Corridor is confident that, together, these policies will be effective in mitigating the risk of slavery and human trafficking from within our supply chain, and that they will provide sufficient guidance and support to our staff should they have any concerns.

## **Our supply chains**

We have identified our supply chains to be the highest risk to Green Corridor. As we have a number of safeguarding checks in place when we recruit staff, we assess the risks associated with staff recruitment to be low. Green Corridor's supply chain includes suppliers of educational materials, sports, therapies, uniforms, furniture, equipment, stationery, ICT hardware and construction.

## **Due diligence processes for slavery and human trafficking**

As part of our initiative to identify and mitigate risk, we have considered our current supply chains in order to identify those that could be at a high risk of slavery or human trafficking. When doing so, we have given due regard to those supply chains that originate outside of the UK, that are high-risk areas of industry. We have identified specific key suppliers as the highest risk for Green Corridor and we will seek assurances from them that they comply with legislation. They include our outsourced uniform provider, our outsourced IT equipment provider, and our furniture supplier. We ensure that our high-risk suppliers are aware of our policies and procedures and request confirmation that they adhere to the same high standards as our own staff in relation to preventing slavery and trafficking. All new contracts with suppliers in high-risk sectors will include specific terms to ensure compliance with our policy. We will continue to identify, assess, and mitigate potential risk areas in our supply chains.

## **Our effectiveness in combatting slavery and human trafficking**

We will monitor our effectiveness by reviewing reports from employees or law enforcement agencies that indicate that a modern slavery or human trafficking practice has been identified within our supply chain. Green Corridor is committed to continually evaluating the supply chain and determining suppliers which are higher risk. The Trustees will continue to monitor and review the effectiveness of our due diligence processes to identify any areas where additional work may be required. This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes a slavery and human trafficking statement 2023

All new contracts, and those renewing, now include a clause requiring that our suppliers, and their subcontractors, comply with the Act, and include the Green Corridor's right to terminate in the instance of any breach of this obligation.

We will require all staff to complete a training course every two years (or for new hires, within six months of joining and every two years thereafter) to increase their awareness of modern slavery and human trafficking so that they are able to understand, identify and report on these risks. They are made aware that modern slavery is a global problem that affects us all yet can often go undetected, and that everyone has a vital role to play in tackling the issue.

We review the course regularly to ensure that it is up to date and incorporates any legislative amendments.

## Document Control

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